

FORT SASKATCHEWAN PUBLIC LIBRARY MINUTES OF THE REGULAR BOARD MEETING

November 9, 2020

IN ATTENDENCE (via Zoom)

Renetta Peddle, Chair Gordon Harris, Councillor Lisa Berry, Secretary Nicole Starker Campbell, Trustee Nadia den Boon, Trustee Lisa Mason, Trustee Judy Raaschou, Trustee Norma Leader, Trustee Michele Fedyk, Library Director Dennis Dembicki, Trustee

REGRETS

No regrets

Call to order: Renetta Peddle called the meeting to order at 6:30 pm

APPROVAL OF THE AGENDA

Motion by Renetta Peddle to approve the agenda. Seconded by Nicole Starker Campbell. CARRIED.

2. Approval of the minutes of the October 19, 2020 regular board meeting.

Motion by Renetta Peddle to approve the minutes of the October 19, 2020 Board Meeting. Seconded by Lisa Berry. CARRIED.

- 3. REPORTS
 - a. Chair's Report
 Renetta welcomed Councillor Gordon Harris to the board.
 - b. Personnel Committee

The Personnel Committee met on November 9. Due to COVID-19 the evaluation of the Library Director by staff that was scheduled for May has been rescheduled for December.

Next Personnel Committee Meeting is in January 2021.

c. Finance, Development, and Advocacy Committee Our 2021 budget presentation to City Council is scheduled for November 18, 9 am. Renetta and Michele will present virtually using Webex.

Motion by Craig Blackmore to approve the revised 2021 proposed budget requesting \$1,222,000 from the City. Seconded by Dennis Dembicki. CARRIED.

Next FDA meeting is December 14, 2020.

- d. Report from Council
 - Council's regular meeting is tomorrow and the budget presentations will start next week.
- e. ALTA Report

ALTA has published it's 10th edition of the Trustee's Handbook. Craig has two copies for our new board members. This handbook can also be found on ALTA's website. Due to the reduction of its grant from PLSB, ALTA has conducted an organizational review. Membership fees will increase for next year as there has been no increase for 9 years. Concern was raised by the board on the increase from \$300 to \$800. The FDA committee will meet to further discuss whether this membership should be renewed.

- f. Director's Report
 - Michele reviewed her written Director's Report, and mentioned that:
 - A new part-time administrative assistant has been hired and will start her position on November 16.
 - ii. The Library will be 70 years old in 2022. 2021 will be used to prepare for this occasion.
- g. Monthly Statistics October
 Delayed and will be presented at the December board meeting.

Motion by Renetta Peddle to accept reports 3.a. through 3.h. as information. Seconded by Lisa Mason. CARRIED.

- 4. NEW BUSINESS

 The ALTA membership increase was discussed in the ALTA report.
- 5. CORRESPONDENCE
 Letter from the City informing the board of our new Council member representative, Gordon Harris.
- 6. ROUNDTABLE
- 7. IN CAMERA SESSION Held from 7:25 to 7:27.
- 8. NEXT MEETING
 December 14, 2020
- 9. ADJOURNMENT

Motion by Renetta Peddle to adjourn the meeting at 7:28 pm.

CARRIED.

Board Chair Board Secretary