



FORT SASKATCHEWAN PUBLIC LIBRARY MINUTES OF THE REGULAR BOARD MEETING

March 8, 2021

IN ATTENDANCE (via Zoom)

Renetta Peddle, Chair
Lisa Berry, Trustee
Craig Blackmore, Vice Chair
Nicole Starker Campbell, Trustee
Nadia den Boon, Secretary
Gordon Harris, Councillor
Norma Leader, Trustee
Lisa Mason, Trustee
Marianne Quimpere, Trustee
Judy Raaschou, Trustee
Michele Fedyk, Library Director
Shannon Bubel, Recording Secretary

REGRETS

No regrets

Call to order: Renetta Peddle called the meeting to order at 6:30 pm

1. APPROVAL OF THE AGENDA

Motion by Renetta Peddle to approve the agenda. Seconded by Norma Leader. **CARRIED.**

2. Approval of the minutes of the February 8, 2021 regular board meeting.

Motion by Renetta Peddle to approve the minutes of the February 8, 2021 Board Meeting, with the revised positions of Board Members in attendance. Seconded by Judy Raaschou. **CARRIED.**

3. REPORTS

a. Chair's Report

- i. The Library reopened on March 8 with 15% capacity and limited services. This reopening came earlier than expected,

as Libraries were in Stage 3 of the easing of restrictions implemented by the Province.

b. Personnel Committee

Motion by Norma Leader to accept revision of section 10.1 Statutory and Non-Statutory Paid Holiday and Closures, in Employment Policy 92/04. Seconded by Nicole Starker Campbell. CARRIED.

Motion by Renetta Peddle to accept revisions of Evaluation of Library Director Policy 95/02. Seconded by Norma Leader. CARRIED.

Next meeting April 12, 2021 @ 6:00pm

c. Finance, Development, and Advocacy Committee

- Craig was appointed the chair of the FDA committee for 2021.
- Established goals for 2021 that included:
 - Review and presentation of the 2022 budget
 - Spring brainstorming session on advocacy.
 - Fall Board Retreat with Punch Jackson as a guest speaker.

Next meeting May 10, 2021 @ 6:00pm

d. Report from Council

Council recently passed Bylaw allowing Maternity Leave for Council Members. Working on Planning and Development, as developers are bringing forth recommendations and requests for subdivisions. Continuing with small business support and enhancements for those local businesses struggling due to COVID-19 challenges.

e. ALTA Report

ALTA moved forward in preparing Coffee Chats via Zoom with notice issued for first one to take place on Tuesday March 9 in the evening. Review of the organization continues. Craig will hear more at next the meeting on March 25. Background work is also taking place to optimize ALTA's financial review process.

f. Director's Report

- i. As of today, we are open with limited capacity of 15% (30 patrons). A steady stream of patrons came through the door with no major lineups. A press release was sent out on Friday to the media. Proper wearing of masks is mandatory. Curbside

pickup will continue as an alternative for those who cannot wear masks due to medical conditions. It is now offered Wednesdays, Thursdays, and Fridays.

- ii. Snacks in the Stacks will resume April 1st, offering snack bags as an alternative.
- iii. The March/April program guide is out. We've had great success inviting local author Joan Marie Galat for virtual visits to local schools. She will be presenting on April 17.
- iv. Local author Marty Chan is presenting a virtual writing workshop for teens to celebrate Youth Fest. This is a partnership with FCSS.
- v. Spring Break Reading Challenge is on again with Panago as our sponsor.

- g. Monthly Statistics
February statistics were presented.

Motion by Renetta Peddle to accept reports 4.a. through 4.g. as information.
Seconded by Lisa Berry. CARRIED.

4. NEW BUSINESS
None

5. CORRESPONDENCE
None

6. ROUNDTABLE

7. IN CAMERA SESSION
Held 6:57 pm – 6:58 pm

8. NEXT MEETING
April 12, 2021

9. ADJOURNMENT

Motion by Renetta Peddle to adjourn the meeting at 6:58 pm.

CARRIED.



Board Chair


Nadia de Boon (Apr 26, 2021 08:53 MDT)

Board Secretary