



FORT SASKATCHEWAN PUBLIC LIBRARY MINUTES OF SPECIAL BOARD MEETING

March 9, 2022

IN ATTENDANCE (via Zoom):

Nadia den Boon, Chair
Craig Blackmore, Secretary
Michelle Craig, Trustee
Norma Leader, Trustee
Lisa Mason, Trustee
Patrick Noyen, City Councillor
Renetta Peddle, Vice Chair
Marianne Quimpere, Trustee
Nicole Starker Campbell, Trustee
Kerrilea Twigge, Acting Library Director

REGRETS:

Judy Raaschou, Trustee

Call to order: Nadia Den Boon called the meeting to order at 6:05 pm

1. CHAIR'S REPORT

A letter to the board was received March 7, 2022 from members of staff that outlined issues that were making staff feel unsafe at work. Acting Director Kerrilea Twigge provided additional details surrounding the concerns and events described in the letter. The clarifications included:

- After office hours (4:30 PM) and on weekends, when there is no city staff present in the City Hall Building, there is only Library Staff. Only the Library and the lobby are open. The public washroom in the lobby is the only public washroom and is checked by Library Staff as part of closing. There has been increasing incidents of finding a person in the public washroom at closing whose apparent intent was to stay after closing. At times, the person found has been verbally abusive. Members of Staff are experiencing stress through the day from the uncertainty of what could happen at closing time.
- There has been an increase in incidents in the Library itself of persons verbally accosting patrons and staff at any time of day. There has also been an increase in incidents of persons attempting to sleep and/or vape in some sections of the Library. There have been

requests for persons to leave the Library and in response to more extreme behavior, bans from the Library.

The Library Board appreciates the concerns of Library Staff, bringing the issues to the attention of the Library Board and providing further clarity on the issues. There was discussion of what other libraries have for security of the public and staff. There was recognition that the Library must work with the City of Fort Saskatchewan in regards to safety issues within the City Hall Building.


7. IN CAMERA

In camera session began 6:39 PM. In camera session ended 7:06 PM.


9. ADJOURNMENT

Motion by Nadia Den Boon to adjourn the meeting at 7:07 pm.

CARRIED.


Nadia Den Boon (Apr 18, 2022 13:09 MDT)

Board Chair


Craig E. Blackmore (Apr 20, 2022 14:31 MDT)

Board Secretary